IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF OKLAHOMA

JENNIFER R. WELCH,)
Plaintiff,))
v.) Case No.: 08-cv-00531-JHP-TLW
VALMONT INDUSTRIES, INC.,)
Defendant.)

STIPULATION OF DISMISSAL WITH PREJUDICE

COMES NOW the Defendant, Valmont Industries, Inc., and the Plaintiff, Jennifer Welch, and hereby enter this Stipulation of Dismissal in the above-referenced matter. All parties have entered into a Settlement Agreement whereby all claims by Plaintiff will be dismissed with prejudice. Wherefore, in accordance with the terms of the aforementioned Settlement Agreement, Plaintiff has agreed to dismiss any and all claims with prejudice in this matter, each party bearing his or its own costs, expenses, and fees, including attorneys' fees.

Respectfully submitted,

/s/ David R. Blades
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